

UNION / CITY / IPS - SELECTED EMAIL RECORDS

Screened public reading packet - October 6, 2026

Two related outputs: an opinion piece and a separate release.

Packet 2: A, original p. 1 - March 6 request / March 9 forwarding.

Packet 3: B, original p. 1 - IPS placement offer / Wilson reply.

Packet 4: C, original p. 3 - March 11 Podzalne approval.

Packet 5: C, original p. 4 - IPS separate-release draft request.

Packet 6: C, original p. 1 - March 12 proposed office issuance.

Packet 7: D, original p. 1 - March 12 outgoing City email.

Packet 8: E, original p. 2 - journalist receipt acknowledgment.

Images are selected excerpts of supplied PDF copies.

Contact details and signature images removed.

The newspaper clipping and unrelated later discussion are omitted.

A cropped receipt acknowledgment does not reproduce its questions.

No original file was changed. Original pagination is retained above.

This packet has no source attachments or hidden original text.

A: FW_ [External]Local 892 Release.pdf

B: RE_ FW_ [External]Local 892 Release.pdf

C: 892 city coordination.pdf

D: Press Release NFF Local 892 03-12-26.pdf

E: Fwd_ [External]Re_ Press Release NFF Local 892 pdf

Original SHA-256 fingerprints:

A: cd5f546b7e839f6634647e231779b43065785a26f5e797df1e48f162810b60d4

B: 78e61918d02d13aad74b315270b614fb8bfd09cb01138a89dbfec709dd9e77cb

C: a53b23bdc4c51cd148a5c7a8a32c34c8a0ad5e6d27fdbfb6dc9310a7720ad783

D: 32eed6246f33fd21cbb19b7e6f3bcb86705f506cb35a160563c7ed2b12c4da71

E: de9b1b9dc7ff324c73f9a7bcbe76a8ec03330b6886f33c7f6128b066b625d196

Selected source image; black bars remove contact details/signature images.

From: [REDACTED]
To: [REDACTED]
Cc: [REDACTED]
Subject: FW: [External]Local 892 Release
Date: Monday, March 9, 2026 9:10:38 AM
Attachments: [Michael Podzaline - Small.png](#)
[image001.png](#)
[Local 892 Release -Op Ed.pdf](#)
[Local 892 Release -Op Ed.docx](#)

For your media contacts

Samuel Wilson MPA, CFO, CEMSO
Fire Chief, Fire Marshal, Emergency Management Director
Norwich Fire Department
10 North Thames Street
Norwich, CT 06360
Office: [REDACTED]
Cell: [REDACTED]
Email: [REDACTED]



Loyal to our Duty

From: president <[REDACTED]>
Sent: Friday, March 6, 2026 3:13 PM
To: John Salomone <[REDACTED]>; Samuel Wilson <[REDACTED]>
Cc: [REDACTED]
Subject: [External]Local 892 Release

John,

Please share this with your media contacts, particularly Mr. Drainville, regarding placement as an Op-Ed. I am available to speak with Dan at any time should he wish to discuss it further.

Thank you.

[REDACTED]
Michael Podzaline, MPA, MS
President, Norwich Firefighters Local 892
[REDACTED]

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From: [REDACTED]
To: [REDACTED]
Subject: RE: FW: [External]Local 892 Release
Date: Monday, March 9, 2026 9:25:41 AM
Attachments: [image001.png](#)
[image002.png](#)

Yes please

Samuel Wilson MPA, CFO, CEMSO
Fire Chief, Fire Marshal, Emergency Management Director
Norwich Fire Department
10 North Thames Street
Norwich, CT 06360
Office: [REDACTED]
Cell: [REDACTED]
Email: [REDACTED]



Loyal to our Duty

From: Brian Durand <[REDACTED]>
Sent: Monday, March 9, 2026 9:25 AM
To: Samuel Wilson <[REDACTED]>
Cc: Bella Langlois <[REDACTED]>
Subject: Re: FW: [External]Local 892 Release

This should go to their editor or opinion editor, not Drainville. It should also not be blasted out wide to all press-- we can do a release for that. Do you want us to bring it to the editors this morning?

On Mon, Mar 9, 2026 at 9:10 AM Samuel Wilson <[REDACTED]> wrote:

For your media contacts

Samuel Wilson MPA, CFO, CEMSO
Fire Chief, Fire Marshal, Emergency Management Director
Norwich Fire Department
10 North Thames Street
Norwich, CT 06360
Office: [REDACTED]
Cell: [REDACTED]
Email: [REDACTED]

Selected source image; black bars remove contact details/signature images.

<https://theday.com/news/856708/unified-command-means-safer-firefighting/>

Think it'd be great to whatever extent you're comfortable with, amplifying this on social media and sharing with any community voices that would also circulate. Thanks all!

Bella Langlois (she/her/hers)

Associate

[image]

On Wed, Mar 11, 2026 at 9:31 AM Michael Podzalne

[redacted] wrote:

Good Morning Brian,

The press release looks good from my end.
The Uniformed Professional Fire Fighters
Association of Connecticut will distribute it
to their media contacts tomorrow.

Respectfully,
Michael Podzalne

On Mar 11, 2026, at
9:10 AM, Brian Durand

[redacted]
wrote:

Michael, thank you again for

the opinion piece you shared with the City. I wanted to let everyone know that The Day is planning to run it tomorrow (Thursday). What we'd like to do is also send out a press release tomorrow morning once it is up, to see if we can possibly generate some additional coverage.

Can you let me know what you think about the attached draft release, which quotes from your opinion piece? Once you are signed off, we can plan to issue from John's office tomorrow, and if you can also send to any press contacts on your end that's great as well.

Thank you again!
Brian

--

Brian Durand

Founding Partner, [Intersect Public Solutions](#)



[External]Re: op-ed and press release next steps

From: Brian Durand [REDACTED]

To: Bella Langlois ([REDACTED])

[REDACTED]

Date: Thursday, March 12, 2026 at 10:33 AM (UTC-04:00)

Looks great. John are you good to have the release go out this morning from your office? If you can ask Jacquie to put my team on it in the BCC field, we will then make follow up calls to press. thank you

[REDACTED]

Also flagging placement in print edition below:

Selected source image; black bars remove contact details/signature images.

From: [REDACTED]
Subject: Press Release NFF Local 892 03-12-26
Date: Thursday, March 12, 2026 11:40:25 AM
Attachments: [Press Release NF Local 892 3122026.pdf](#)

John Salomone
City Manager

Selected source image; black bars remove contact details/signature images.

On Thu, Mar 12, 2026 at 1:42 PM Brian Smith <[REDACTED]>
wrote:

Hi John,

Thanks for this.

A few questions on that press release.